

The Faculty Senate (hereafter the Senate) is the primary and highest representative body of the general faculty consisting of elected and ex-officio members. The Senate, and its four standing committees, works with the Administration of School for International Training (SIT) to maintain academic standards, support our students in their academic progress, facilitate faculty professional growth, provide advice to the senior administration on a range of topics including long range planning and as otherwise requested, and ensure a respectful working environment with transparent expectations for all faculty associated with SIT's academic programs.

The Faculty Senate shall:

- a. Work with the relevant senior administration on mutually satisfactory academic goals and standards for undergraduate and graduate programs
  - b. Ensure effective and timely faculty review of curricula and new or revised academic programs in compliance with the institution's academic vision, strategy and the agreed-upon academic goals and standards
  - c. Serve as an advisory body and faculty voice to the president and dean of faculty on relevant policies, proposals, and issues of faculty concern
  - d. Undertake advisory functions referred to it by the President of SIT, CAO, and/or the CEO and Board of Trustees of World Learning including faculty ranking, renewal and promotion, curriculum development and change, and professional development for faculty. [covered in b: academic review of programs and courses curricula.
  - e. Provide a once monthly or as needed forum for constructive communication between SIT's faculty and the Administration on issues related to faculty labor and human resources, academic and program affairs, faculty ranking and promotion, and research and professional development.
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- a. Senators are drawn from Study Abroad Academic Directors, Graduate Institute faculty, and International Honors Program Directors.
  - b. All members of the Faculty community not currently serving in the Senate may attend meetings of the Senate and voice their concerns on a non-voting basis.
  - c. Senate business will be managed by the following bodies:
    - a. Executive Committee<sup>2</sup>.

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<sup>1</sup> This document was approved by World Learning's Board of Trustees in January, 2022.

<sup>2</sup> One member of faculty leadership must derive from each of Study Abroad, IHP, and the Graduate Institute until such time that cross unit alignment is complete.



can be implemented annually to support annual professional development.

- b. Offering and administering, in co-operation with the Global Operations Office, an annual competition for faculty professional development resources; and ensuring

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NEED SECTION ON FACULTY RANK, PROMOTION

- a. The Faculty Senate will meet in plenary session once a month and more frequently, if necessary, subject to the decision of the Executive

